## **BRIDGEND COUNTY BOROUGH COUNCIL**

#### **REPORT TO COUNCIL**

#### 1 MARCH 2017

#### REPORT OF THE CHIEF EXECUTIVE

#### CORPORATE PLAN 2016-20 - REVIEWED FOR 2017-18

## 1. PURPOSE OF REPORT

1.1 To seek Council approval of the Council's reviewed Corporate Plan 2016-20 for 2017-18 (attached).

# 2. CONNECTION TO CORPORATE IMPROVEMENT PLAN / OTHER PRIORITIES

2.1 The Corporate Plan sets out the Council's priorities for 2016-20 and defines the Council's commitments for 2017-18. It also sets the Council's well-being objectives under the Well-being of Future Generations (Wales) Act 2015 and outlines how the Council's Medium Term Financial Strategy (MTFS) and other strategic plans will support the Council's core business and priorities.

## 3. BACKGROUND

- 3.1 The Council's Corporate Plan 2016-2020 was published in March 2016, setting out three new priority themes (improvement objectives under the Local Government (Wales) Measure 2009), associated aims and success measures. It also identified commitments to deliver those priorities in 2016-17. The Council needs to review and define its commitments for 2017-18.
- 3.2 In April 2016, the Well-being of Future Generations (Wales) Act 2015 (the Act) came into effect. The Act places a duty on each public body to carry out sustainable development. In carrying out sustainable development, public bodies must, among other things:
  - set and publish well-being objectives;
  - take all reasonable steps to meet those objectives; and
  - publish a statement about well-being objectives.

#### 4. CURRENT SITUATION / PROPOSAL

- 4.1 The current Corporate Plan has been reviewed for 2017-18. The review has focused mainly on:
  - updating the Council's commitments and measures of success for 2017-18;
    and
  - defining and integrating the Council's well-being objectives into the Plan

- 4.2 The Council's vision, values, principles and priorities remain unchanged from the current plan.
- 4.3 The three corporate priorities are the Council's improvement objectives under the Local Government (Wales) Measure 2009 and wellbeing objectives under the Wellbeing of Future Generations (Wales) Act 2015. The well-being statement, required by the Act, is embedded into the Plan. The commitments are the steps the Council will take to deliver the integrated improvement and wellbeing objectives in 2017-18. The plan also sets out how the objectives make a contribution to the seven national wellbeing goals.
- 4.4 During the review, attention has been given to two areas that were identified for improvement by the Corporate Assessment, undertaken by the Wales Audit Office in 2015. These two areas are:
  - measures of success to ensure they enable an evaluation of intended performance; and
  - reasons for improvement targets and the scale of improvement expected.

Some new indicators are identified for 2017-18. For those new indicators, wherever possible provisional targets have been set.

- 4.5 The Council's Corporate Resources and Improvement Overview and Scrutiny Committee considered the reviewed Corporate Plan on 17 January 2017. They proposed a series of amendments which were incorporated into the Plan. These included the addition of the rationale for target setting, a new commitment to tackle child poverty and further information about the low carbon heat schemes.
- 4.6 Cabinet endorsed the revised Corporate Plan on 14 February 2017, subject to a few minor changes that were related to apprenticeships for looked after children and supporting care leavers to secure appropriate accommodation. These changes have been made to the final Plan.
- 4.7 The Plan is supported by the MTFS, with the Council's overall revenue and capital budgets forming an integral part of it. The MTFS has been guided by the Council's priorities in the Corporate Plan and will enable the delivery of those priorities.
- 4.8 The reviewed Plan must be published by 31 March 2017 to meet statutory and regulatory requirements.

## 5. EFFECT UPON POLICY FRAMEWORK & PROCEDURE RULES

5.1 The Council's Corporate Plan forms part of the Policy Framework.

#### 6. EQUALITY IMPACT ASSESSMENT

6.1 A full equality impact assessment was undertaken when the Plan was developed. Consideration was given to the potential impact on protected groups within the community and on how to avoid a disproportionate impact on

people within these groups. Separate EIAs will be undertaken when proposals for carrying out the plan are developed and implemented.

## 7. FINANCIAL IMPLICATIONS

7.1 None in this report.

## 8. RECOMMENDATION

8.1 That Council approves and adopts the reviewed Corporate Plan 2016-2020 for 2017-18.

Darren Mepham Chief Executive 20 February 2017

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**Background Documents - None**